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## **ORGANIZATION OF ENTERPRISES' CORPORATE SECURITY SYSTEM**

*The structure has been established and the concept of "economic security of the corporate enterprise" has been formulated. The recommendations for increasing the level of corporate culture have been developed. The role of main subjects of the security system in ensuring corporate security has been analyzed. The content of the general functions of corporate security system has been determined and defined. The theoretical and methodological, conceptual and methodical - applied basics of corporate security system have been defined. The conditions are defined and the requirements to the controllability of the security system of the enterprise have been determined. The purposes of management in corporate security system have been determined.*

*Keywords: security, economic security, the economic security system, corporate security, the management of the economic security.*

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## **ОРГАНІЗАЦІЇ СИСТЕМИ КОРПОРАТИВНОЇ БЕЗПЕКИ ПІДПРИЄМСТВ**

*Встановлено структуру та сформульовано поняття «економічна безпека корпоративного підприємства». Розроблено рекомендації щодо підвищення рівня корпоративної культури. Проаналізовано роль основних суб'єктів системи безпеки у забезпеченні корпоративної*

*безпеки. Визначено і розкрито зміст загальних функцій системи корпоративної безпеки. Розглянуто теоретико-методологічні, концептуальні та методико-прикладні основи організації системи корпоративної безпеки. Проаналізовано умови та сформульовані вимоги до керованості системи безпеки підприємства. Визначено цілі управління в системі корпоративної безпеки підприємства.*

**Ключові слова:** безпека, економічна безпека, система економічної безпеки, корпоративна безпека, управління економічною безпекою.

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## **ОРГАНІЗАЦІЯ СИСТЕМИ КОРПОРАТИВНОЇ БЕЗОПАСНОСТІ ПРЕДПРИЯТІЙ**

*Установлена структура і сформульовано поняття «економічна безпека корпоративного підприємства». Розроблені рекомендації по підвищенню рівня корпоративної культури. Проаналізована роль основних суб'єктів системи безпеки в забезпеченні корпоративної безпеки. Определены и раскрыты содержание общих функций системы корпоративной безопасности. Рассмотрены теоретико-методологические, концептуальные и методико-прикладные основы организации системы корпоративной безопасности. Проанализированы условия и сформулированы требования к управляемости системы безопасности предприятия. Определены цели управления в системы корпоративной безопасности предприятия .*

**Ключевые слова :** безопасность, экономическая безопасность, система экономической безопасности, корпоративная безопасность, управление экономической безопасностью.

**Statement of the problem.** Processes of enlargement of business by combining capital, resources and market power have been subject to special attention of scientists and regulatory authorities of economy for many centuries. In modern society the problem of economic security has become a priority at all levels of management. The economic security of the corporate enterprise as a condition of the economy, that allows ensuring sustainable economic and social development, requires effective management because the system of management as the institutional superstructure over social relations should determine the direction of their development and ensure appropriate regulatory policy. From this perspective, it becomes very urgent to conduct an adequate assessment of the economic security of corporate enterprise in order to manage it.

**Analysis of recent research and publications.** The theoretical and practical aspects of the economic ensuring of the safety of the development of business entities are reflected in the works of national: Bandurko O.M., Dukhov V.E., Zhalilo Y.A., Kapustin M.P., Kiriyyenko A.V., Kozachenko G.V., Lipkan V.A., Lyashenko O.M., Muntiyan V.I., Podluzhna N.O., Ponomariov V.P., Prygunov P.Y., Sosnin A.S.; and foreign scientists: Oleynikov E.A., Shlikov V.V., Yarochkin V.I. and others.

**Earlier unresolved parts of the overall problem.** The consequences of international crises of the second half of XX - beginning of XXI century forced governments of many countries as well as Ukraine, to draw particular attention to the problem of economic security. Recent events in Ukrainian economic sphere demonstrate instability and uncertain economic security, its dependence on the internal and external factors.

**Formulation of purposes of the article.** Analysis of the references shows that today scientists and experts who examine the problems of economic security of the enterprise, have no single point of view on determination the essence of the basic concepts, so the essential issue is the systematization of the existing approaches to definition of the concept "economic security", and further

development and improvement of the existing knowledge about this scientific category.

**The main material of research.** Safe level of the economic system is provided by the ability of the economic security system of the corporate enterprise to confront threats, preventing the development of danger and destabilizing changes. For this purpose one must possess the relevant information of operational as well as analytical nature about the threats and taking it into account to prevent their occurrence or realization. In the event of a threat - to eliminate it, after implementation - to restore the loss, the integrity of processes or objects.

In other words, the economic security system of the corporate enterprise must perform proper general functions to achieve the purposes and complete tasks: operational, preventive, informational, warning, liquidating and regenerative.

The security system consists of the following components: objects and subjects of security; security policy; mechanism of support; purpose; functions; principles; strategy.

Threats to economic security are classified in the scientific literature according to the following criteria: the materiality of the loss; duration of the impact of threats; origin of the threat; predictability; source of origin; regularity of development; possibility of prevention; level of economic management; probability of occurrence; the nature of outbreak; degree of probability; degree of control; the sphere of the vital activity of the enterprise.

Analysis of the literature led to the conclusion that there are significant differences between the authors of techniques of assessing the level of corporate security, which are connected with the choice of evaluation criteria and with the use of different procedures of convolution of the information feature space and allocation of modes of corporate security of the enterprise.

The mechanism of ensuring corporate security of the enterprise is considered as a set of managerial, economic, organizational, legal and motivational ways to harmonize the interests of the enterprise with those subjects of the environment, with the help of which, taking into account the peculiarities of the enterprise's

activity, generating profit, the value of which is sufficient for the enterprise to stay in corporate security is provided.

The formation of the concept of corporate enterprise security is very relevant problem because now the state does not directly control the activity of enterprises but only regulates their activity through legal, economic and social measures by direct (development of regulatory acts, regulations, measures that directly affect the activity of subjects of market relations) and indirect (tax system, pricing and financial-credit policy, state orders) regulations.

The concept of formation and operation of the mechanism to ensure economic security of enterprise implies that such a mechanism is flexible, integrated and open system that covers the principles, techniques and ways, methods and methodologies, procedures, algorithms and models, by which harmonization of all spheres of activity of the enterprise and the interests of subjects of the environment interacting with it is provided in one form or another.

Assessment and gradation of the current level of corporate security of the enterprise is made on the basis of the current account and analysis of economic conditions, and calculation of forecasted level based on the forecasting or imitation of operation of the enterprise. The ultimate objective of assessment and analysis of the economic security of the enterprise is the formation of conclusions about the level of security, its quantitative and qualitative changes in time and space.

At the current stage corporate security as a phenomenon and as a concept can be considered in different ways. One has to consider the fact that the economic security, being a system object, has to be investigated only through systematic methodology, which in turn is based on systematic thinking.

We believe that economic security is a system of measures for active protection of the system from possible threats, and mechanism to ensure stable operation of the system at present and in the future.

**Conclusions.** Economic security can be achieved by implementing a complex of managerial decisions aimed at achieving target indicators of work at a certain level. The main problems arising in the course of management of economic

security, caused by the fact that the measures which are usually implemented by the management, allowing only short term to ensure stable operation, but do not fundamentally solve the problem of effective management in a constantly changing environment. That is, enterprises on the one hand, underestimate the prospects of their development and on the other – they do not have systemic character and integrity in the management of their business. Solving the problems of an effective operation and the development of modern enterprises is only possible by creating a new conception of management of their activities, based on the formation and the development of their ability to face the challenges of environmental performance. These circumstances determine the need for improvement and further development of theoretical and methodological foundations of management of economic security.

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